



Date: 27th April 2023

Dear parents/carers

Re: Strike Action

You may be aware from media coverage that teaching unions have declared strike action, which will take place on the following dates: -

Thursday 27th April 2023

Tuesday 2nd May 2023

The strike is happening because of a national dispute between the unions and the government and not because of any issues at our school.

I'm getting in touch to give you as much notice as possible about our arrangements for these days.

	Thursday 27th April	Tuesday 2nd May
Years 7, 8 & 9	Remain at home and complete work provided on the school website and Classcharts. Vouchers will be sent for students who are entitled to Free School Meals.	Remain at home and complete work provided on the school website and Classcharts. Vouchers will be sent for students who are entitled to Free School Meals.
Year 10	Remain at home and complete work provided on the school website and Classcharts. Vouchers will be sent for students who are entitled to Free School Meals.	All students arrive at 10.00am through Marshall St gate and go straight to the canteen. All students will leave school at either 11.45am or 12.30pm through Marshall St gate. Vouchers will be sent for students who are entitled to Free School Meals.
Year 11	Attend all day – 8.45am – 3.10pm. They will take part in a number of exam activities. Lunch will be provided for all students. Students will need to purchase their own drinks.	Attend all day – 8.45am – 3.10pm. They will take part in a number of exam activities. Lunch will be provided for all students. Students will need to purchase their own drinks.
Years 12/13	Expected to attend for lessons as normal.	Expected to attend for lessons as normal.



Students who are taking part in the school production and cultural activities, have been informed by Mr Hutchinson dhutchinson@holl-lodge.org, of when to attend school over the 2 days for rehearsals. Please contact Mr Hutchinson if you require further information.

Alongside these arrangements, any vulnerable students who received letters to attend on previous strike days, are again welcome to attend on both days, all day.

If you are a critical worker as outlined and would like your child to attend all day on 27th April and 2nd May, they are to attend normal time on both days.

Please note that Monday 1st May is a Bank Holiday.

All students are expected in school on Friday 28th April and Wednesday 3rd May onwards.

I'm sorry that you may have to make alternative arrangements for your child at short notice, and/or that they will experience disruption to their education. I understand that this situation may be frustrating and ask that all members of our school community continue to treat each other with respect. Holly Lodge High School remains committed to providing a safe and secure environment for our pupils and delivering high-quality teaching.

If you would like further information or to discuss this further, please do not hesitate to contact Mrs Southall – dsouthall@holly-lodge.org

Critical Workers

Health and social care

This includes, but is not limited to, doctors, nurses, midwives, paramedics, social workers, care workers, and other frontline health and social care staff including volunteers; the support and specialist staff required to maintain the UK's health and social care sector; those working as part of the health and social care supply chain, including producers and distributors of medicines and medical and personal protective equipment.

Education and childcare

This includes:

- childcare
- support and teaching staff
- social workers
- specialist education professionals who must remain active during an emergency response to deliver this approach Utilities, communication, and financial services



Key public services

This includes:

- those essential to the running of the justice system
- religious staff
- charities and workers delivering key frontline services
- those responsible for the management of the deceased
- journalists and broadcasters who are providing public service broadcasting

Local and national government

This only includes those administrative occupations essential to the effective delivery of:

- an emergency response
- essential public services, such as the payment of benefits including in government agencies and Arm's length bodies (ALB).

Food and other necessary goods

This includes those involved in food:

- production
- processing
- distribution
- sale and delivery
- as well as those essential to the provision of other key goods (for example hygienic and veterinary medicines)

Public safety and national security

This includes:

- police and support staff
- Ministry of Defence civilians
- contractor and armed forces personnel (those critical to the delivery of key defence and national security outputs and essential to an emergency response)
- fire and rescue service employees (including support staff)
- National Crime Agency staff
- those maintaining border security, prison and probation staff and other national security roles, including those overseas

Transport

This includes those who will keep the air, water, road and rail passenger and freight transport modes operating during an emergency response, including those working on transport systems through which supply chains pass.



This includes:

- staff needed for essential financial services provision (including but not limited to workers in banks, building societies and financial market infrastructure)
- the oil, gas, electricity, and water sectors (including sewerage)
- information technology and data infrastructure sector and primary industry supplies to continue during an emergency response
- key staff working in the civil nuclear, chemicals, telecommunications (including but not limited to network operations, field engineering, call centre staff, IT and data infrastructure, 999 and 111 critical services)
- postal services and delivery
- payments providers
- waste disposal sectors

Yours sincerely,

Mr Iqbal

Headteacher